

**Coventry City Council
Equality and Consultation Analysis (ECA) Form**

In line with the principles of decision making outlined in the City Council Constitution, the Council will ensure that its decision making is open and transparent, and that due regard is given to the Council's obligations and desire to promote equality of opportunity and equal treatment.

Part 1

This part must be completed and before formal consultation is undertaken and must be available during the consultation stage.

Author of this document: Faye Cockayne

Name of Service Area/Proposal: Sports and Arts

Head of Service: David Cockroft

Date of completion: 1 November 2017

Background to the planned changes

1. What is the background to the planned changes? Why is this change being considered? *If further information is available on the different scenarios that have been considered as part of this work, provide a link to the public document which contains this information.*

In September 2014, Coventry City Council unanimously approved investment in a new city centre destination sport and leisure facility and approved a ten-year partnership Sports Strategy for the City. This was underpinned by a new Indoor Facilities Strategy, Playing Pitch Strategy and Aquatic Strategy. Coventry's Indoor Facilities Strategy highlighted the need for the Council to work with key bowls clubs and the National Governing Body to explore the feasibility of future sustainable provision for indoor bowls in the city. Approval is now sought for the development of a new six lane indoor bowls rink at the Avenue Bowls rink, Gaveston Road, Coventry, subject to planning approval. The proposed investment would re-provision the existing six lane Indoor bowls rink from Coventry Sports and Leisure Centre with the intention of significantly enabling the development and enhancement of facilities designed to support and encourage growth in a range of forms of participation in Bowls across the city within a strategic, city-wide development approach to key sports and public leisure facilities.

2. Who do you need to consider as part of this ECA? **stakeholder analysis*

Existing users

Potential users

National Governing body

Bowls club committees

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Pre-Consultation Engagement

This section refers to any activities that took place (such as briefings, meetings, workshops, scoping exercises etc) with stakeholders before the formal consultation period.

3. What engagement activities took place prior to formal consultation and what feedback was received in relation to equality issues?

Focussed and ongoing engagement has taken place with both the City of Coventry Indoor Bowls Club and Avenue Bowls Club from initial idea through to the feasibility work. Initial engagement was through the committees of the clubs, with presentations made at the AGMs of both clubs. Approximately 100 people were in attendance at the City of Coventry Indoor Bowls Club AGM where it was agreed to support the proposal to develop an indoor rink at the Avenue Bowls Club in Coundon. At the AGM of the Avenue Bowl Club it was unanimously agreed to support the proposal. Information about the proposal was also displayed at the city centre Sports and Leisure Centre and a nominated representative took fed back comments from members.

Analysis of Impact

In this section please ensure that you consider the three aims of the general duty as they affect **protected groups**. These groups are:

Age
Disability
Gender
Gender reassignment
Marriage/Civil Partnership
Pregnancy/Maternity
Race
Religion/Belief
Sexual Orientation

The **three aims of the general duty** require that a public authority, in the exercise of its functions, must have due regard to the need to:

1. Eliminate discrimination, harassment and victimisation
2. Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
3. Foster good relations between persons who share a relevant protected characteristic and persons who do not share it

Note – when identifying potential impacts below, please only include impacts that may exist over and above general impacts that may affect the wider community/population. For example, a reduction in grant to Coventry Citizens Advice would affect all service users through a reduced level of first line advice being available to all

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– but it would affect the following groups more; age, disability, gender and race as they represent a larger proportion of the clients who use the advice service.

Age – Membership of the bowls club is predominately made up of older people. There are access and parking issues at the current location. The new location will offer good accessibility and parking.

Disability - Some of the users will have a disability. Better access and parking will benefit these users. Feedback on the design will be sought from the Disabled Access Group and the Disability and Equalities Access Panel.

Gender – There are no impacts in relational to gender.

Gender Re-assignment - There are no impacts in relational to gender reassignment

Marriage/Civil Partnership - There are no impacts in relational to marriage/civil partnership

Pregnancy/Maternity – There are no impacts in relation to pregnancy/maternity

Race – There are no impacts in relational to race

Religion/Belief - There are no impacts in relational to religion/belief

Sexual Orientation – There are no impacts in relation to sexual orientation

4. Outline below how this proposal/review could impact on protected groups positively or negatively, and what steps (if any) could be taken to reduce any negative impact that has been identified. *NB. only include realistic mitigating actions that could be delivered.*

The proposals will impact positively on groups by improving access and offering better facilities for the disabled and elderly and mothers.

5. Are there any other vulnerable groups that could be affected? i.e. deprivation, looked after children, carers.
Also include any information about the health/Marmot implications of this proposal. Contact Georgia Faherty (georgia.faherty@coventry.gov.uk or tel. 7683 1950) or Hannah Watts (hannah.watts@coventry.gov.uk or tel. 7683 3973) in Public Health for more information.

There are no other groups which could be affected.

6. What are the gaps in evidence? Can this be addressed during the consultation stage? If so, how?

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So far, key stakeholders have been consulted on the location only. There is a need to consult with the stakeholders, local people and disability groups when a design has been prepared.

7. What are the likely impacts of this project/review on staff from protected groups?

There is no impact on staff from protected groups.

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Part 2

This section should be completed AFTER the consultation stage has been concluded.

Author of this document: Faye Cockayne

Date of completion: 1 December 2017

Post-Consultation

8. Referring to the information detailed in question 4 of Part 1 of the ECA Form, state if the consultation has confirmed the potential impacts identified that were identified. Also detail below any additional information about potential impacts that has been highlighted during the consultation.

Committees of the existing club and the Avenue Bowls club both support the relocation, as do the National Governing Body. No other equalities issues were raised.

Outcome of equality impact

9. Indicate which of the following best describes the equality impact of this project/review:

- There will be **no** equality impact if the proposed option is implemented
- There will be **positive** equality impact if the proposed option is implemented
- There will be **negative** equality impact if the proposed option is implemented but this can be objectively justified
- There will be both **positive and negative** impacts if the proposed option is implemented

Summary of ECA

Write a paragraph below which summarises the key aspects of this ECA.

NB. - This paragraph will be included in the Decision-making Report as well as the end of year ECA report Where specific objectives have been set for any protected groups around equality impact, also include this information below.

This Equality and Consultation Analysis covers the proposals for the relocation of the indoor bowls rink from Coventry Sports and Leisure Centre to the Avenue bowls club. The ECA has shown that the proposals would have a positive impact on age and disability. Feedback from

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key stakeholders and the National Governing Body for bowls has been supportive and no equalities concerns have been raised.

Next steps

Please send this completed ECA to the Insight Team as follows:

Wendy Ohandjanian (wendy.ohandjanian@coventry.gov.uk tel. 7683 2939)

Jaspal Mann (jaspal.mann@coventry.gov.uk tel. 7683 3112)

Version Control

| Version | Date | Summary of changes (Author) |
|---------|---------|---------------------------------|
| 1.0.0 | 1.12.17 | Initial release (Faye Cockayne) |
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